

1. Grievant(s) Local 408	2. Duty Station FCC Butner
3. Representative of Grievant(s) Larry Nelson, Chief Steward Local 408	4. Informal resolution attempted with (name Person) Mark Bolster, Associate Warden FCC Butner

5. Federal Prison System Directive, Executive Order, or Statute violated:

The Master Agreement, Master Agreement Article 18, section H, and any other applicable laws, rules, guidelines and regulations.

6. In what way were each of the above violated? Be specific.

On January 14, 2016 Directory of Nursing Ivy Manning notified the Union of upcoming vacancies within the nursing department via email. One of the listed vacant positions, specifically position #5 Ambulatory Care RN the days off are not contiguous. The Master Agreement states the elapsed time off on "days off" will 56 hours unless the employee requests the change. As the position is vacant no one could have requested the change.

7. Date(s) of violation(s)

January 14, 2016

8. Request remedy (i.e., what you want done)

Correct the vacancy announcement to have all available shifts in compliance with the Master Agreement.

9. Person with whom filed Chris Holland	10. Title Complex Warden, FCC Butner
11. Signature of recipient	12. Date signed
I hereby certify that efforts at informal resolution have been unsuccessful.	
13. Signature of Grievant(s)	14. Signature of Representative Larry Nelson Chief Steward, Local 408

