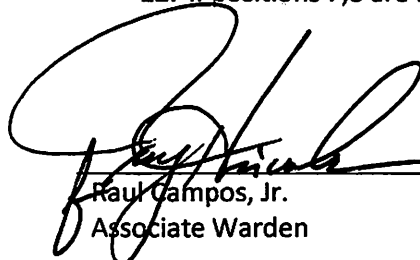


## Memorandum of Understanding Pharmacy Tech Schedule

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Effective immediately the following procedures will take effect in regards to filling pharmacy technician positions and shifts.

1. As the department dynamics change shifts may be added/removed or adjusted. These changes will be reflected during the next bid cycle. Bid cycle = 3 months.
2. Selection announcements will be posted via Groupwise message to pharmacy staff and union officials, ordinarily seven working days after the announced closing date.
3. Selections will be determined by staff seniority using their Entry on Duty (EOD) date
4. The bid options will be posted via Groupwise message to all Pharmacy staff and union officials for 14 days.
5. All bid requests will be sent via Groupwise message to the Chief Pharmacist and/or Assistant Chief Pharmacist, and the local union official before the closing date. The closing will be effective after 11:59pm of the announced date.
6. Bids not received by the closing date will be considered after all other selections have been made.
7. Probationary technicians will be assigned and ineligible to bid.
8. Staff may not exchange position if either of the staff members is leaving the department under any condition.
9. Technician positions 1,2,3,4,5,6,9,10 will cover for Technician position 7,8 during times of leave or vacancy, to include the weekend shift. Coverage will be on a rotating schedule based on reverse seniority.
10. Holiday template will be set-up for holidays to bid on, in the event that no one bids staff will rotate and be assigned based on reverse seniority. Holidays will be bid on yearly.
11. Vacant Positions will be available for bid as positions are filled through new hires.
12. If positions 7,8 are not bid on the staff with the lowest seniority will be assigned to these positions.

  
Raul Campos, Jr.                      Date 7/2/12  
Associate Warden

  
Local Union Rep, Local 498                      Date 8.28.12