



AFGE LOCAL 0408

FMC BUTNER

P.O. BOX 515

BUTNER, NORTH CAROLINA, 27509-0515

Date: March 9, 2016
Reply to
Attn of: G. Mills, Secretary/Treasurer
Subject: Union Meeting – 3/09/16
To: Anthony Little, President

The meeting was called to order by President Anthony Little at 1630 at FCC Butner Training Center.

Present:

Anthony Little – President
Glenda Mills –Secretary/Treasurer
Delshon Harding –Chief Steward, FMC
Melvin McLawhorn -VP, FCI2
Andrea Harris-Legislative Coordinator
Angela Richardson – Fair Practice Coordinator
Shellie Anderson – VP, FMC
Larry Nelson – Chief Steward, FCI2

Not Present:

Cheryl Daniel, Exec. VP (Wash)

FINANCIAL REPORT- SunTrust bank statements were circulated for review. Beginning balance was \$153,490.35 and ending balance is \$153,794.57. The motion to accept the financial report as presented is D. Harding & A. Lee second.

OLD BUSINESS:

MEDICAL OVERTIME ARBITRATION

Medical Overtime Arbitration resumed March 4-5 2016. Warden Holland and Little have spoken on this medical overtime issue. Warden Holland stated that if he saw this as a clear violation he would engage in settlement talks. President Little gave him our amount to start negotiation. He in turn gave us his counter. We are hopeful that we may be able to settle instead of going for an award.

CORRECTIONAL SERVICES OVERTIME ARBITRATION

We are awaiting a decision from arbitrator. Settlement agreement may be out of the question due to other locals' involvement.

CME ARBITRATION

CME hearing has been completed. Cheryl is getting together a brief. We are awaiting a decision.

PIV CARDS

A notice should have been sent out complex wide to staff. If you came in on your own time to get your PIV card or password. Submit your name and some type of compensation will be awarded.

SHOE MOBILE

Agreement has been negotiated to go back to 2013. Staff will be issued 2 pair of shoes and after than every 9 months. Once this has been done you need to go pick up your shoes every 9 months.

LOCAL AND GLOBAL PII

AFGE has just assigned representative for all federal employees. AFGE will be filing a grievance. AFGE will be going to arbitration for the entire government workers under AFGE. Locally we have already filed a grievance. FCI has already won their case. Agency is trying to negotiate a settlement for the whole complex. Warden Holland says he is open to settle the local grievance.

AFGE MARCH

On February 13th we had an AFGE March. Anderson, Cheryl, Ms. Harris, Little along with some AFGE members in Raleigh to participate in the march. President Little is asking of the

body that when AFGE has these marches. We really need Local 0408 to come out and participate. These marches are representing our jobs and benefits. AFGE can't do it alone. We need support from our body as well. Please keep that in mind when we put these request out for future marches.

MEDICAL BIDDING

Right now, Daniel is in the Washington testifying on the national arbitration about PHS and Civil Service bidding. Testifying on how the Lab has held back civil service positions. The Warden Holland stated that he would like for us to bid. One of the reasons that the medical bidding did not go through under Warden Atkinson. The way he was acting and the trickery surrounding his actions of under handed acts. So Pres. Little decided not to go forward with the bid. Warden Atkinson probably wanted to split the roster. Once something is done it is a lot harder to undo.

STEWARDS TRAINING

We will be having stewards training as soon as ART is over. The stewards will be placed over different departments.

DCT TRYOUTS

Certain people were attempting to have an unauthorized test for DCT. This test was not sanctioned by the nationals. This was something someone came up with on the DCT Team to try and weed out certain people. Talked this over with management and the test is out.

PORTAL TO PORTAL

That is still in settlement talks. Our attorney stated that they have settled every other portal case except ours. Ours was not settled due to the illness of one of the Agency attorneys.

DOCTORS COMMITTEES

Doctors Committee will resume.

NEW BUSINESS:

CELLPHONES

Complex warden made a decision on his own to tell the Lts that no one could take the cell phones out to the hospital. This was address in LMR and with the warden. Made the warden aware we already had an agreement for the cellphones.

MANDATES (NURSING)

The system in nursing is broken. We see what the problem is. Until they restructure and we have a true sick and float. Nursing will be mandated. There is a new plan for nursing management. The plan is for the nurse managers to be working on the floor with the staff nurses. Nurse managers had self-scheduling before. Self-scheduling should be stopping.

TIMELY PAY

There is an arbitration coming up about not being paid on time. It came from upper management that the process was on us also for not turning in their OT on time. They put in a process that is broken.

VOUCHERING for JOBS

A lot of individuals have been getting outstanding evals all year. But when it comes to their vouchering for new jobs. The Agency is falsifying the documents.

MINUTES

March minutes taken by G. Mills. February minutes distributed at meeting and via Local's website. Minutes will be voted on at the next monthly union meeting. The next monthly meeting will be April 13th.

DOOR PRIZES

Congratulations to the door prize winners, G. Henry, S. Brantley and T. Thorpe on winning the gift cards.

FOR THE GOOD OF THE LOCAL:

President Little requested that he and Holland walk around the institution and speak with staff on some of their Monday meetings.

Retirements-Please let us know of any Local members that are retiring.

Retirement Seminar- On reading file for staff. Feel out the application, give to supervisor and hand carry to Training Center.

PRESENT at the meeting:

1. A. Britt
2. C. Williams
3. S. Sharma
4. E. Kirton
5. S. Anderson
6. E. Collins
7. A. Harris
8. A. Lee
9. L. Nelson
10. G. Mills
11. C. Beasley
12. R. Ramsey

13. S. Brantley
14. A. Richardson
15. M. McLawhorn
16. T. Thorpe
17. K. Reid
18. D. Harding
19. S. Shands
20. C. Johnson
21. G. Henry

****End****