



AFGE LOCAL 0408

FMC BUTNER

P.O. BOX 515

BUTNER, NORTH CAROLINA, 27509-0515

Date: February 10, 2016

**Reply to
Attn of:** G. Mills, Secretary/Treasurer

Subject: Union Meeting – 2/10/2016

To: Anthony Little, President

The meeting was called to order by President Anthony Little at 1630 at FCC Butner Training Center.

The roll call of the E-Board:

Present:

Anthony Little – President

Glenda Mills –Secretary/Treasurer

Cheryl Daniel – Exec. VP

Delshon Harding –Chief Steward, FMC

Not Present:

Melvin McLawhorn -VP, FCI2

Andrea Harris-Legislative Coordinator (Wash)

Angela Richardson – Fair Practice Coordinator(Wash)

Shellie Anderson – VP, FMC

Larry Nelson – Chief Steward, FCI2

FINANCIAL REPORT- SunTrust bank statements were circulated for review. January beginning balance was \$150,071.12 and ending balance \$153,490.35. The current balance as of today is \$155,402.31.86. The motion to accept the financial reports as presented was Dr. Ramsey and D. Harding. Right at this moment we have \$155 thousand in the bank. Last week a check was written for \$1800 for the court reporter. The reason that most of us are here and not in Washington this week is to adjust for the money we will spend on arbitrations this year.

OLD BUSINESS:

MEDICAL OVERTIME ARBITRATION

Medical Overtime Arbitration continues Mar 4-5th. There is a very good chance of us winning this case, simply because there was no process in place to distributed overtime.

The agency rep usually tries to postpone most of his cases. This is a tactic to have us spend more money due to the delay. The union has already their case, but the agency may call some of you in for rebuttal. We appreciate all of you that came and testified.

CORRECTIONAL OVERTIME ARBITRATION

The attorney, agency and arbitrator are getting together. Arbitration is completed on our end We are hoping to have some type of decision by the end of May. Settlement may not be out of the question because there are other locals involved.

CME ARBITRATION

CME arbitration post hearing brief is due in about 3 more weeks. Correspondence was sent out to medical professional. Cheryl Daniel needs the responses back. This is for funds spent in 2014-15 out of pocket.

PIV CARDS

President Little spoke to Warden Holland about folks going to get their PIV Cards on off duty time. Holland ask the union to put together a notice and he would have it sent out for the affect people.

SHOE MOBILE

Master Agreement states you will receive two per of boots upon your initial employment and one every nine months. How it is being done here is wrong. We need to figure out how far we want to go back for reimbursement of boots.

GLOBAL AND LOCAL PII

AFGE has a national PII arbitration that encompasses everyone. We have 3 breaches here locally. We heard that the max amount of money for our case may be \$1000. Nationally, we heard they are asking for \$3000. If you had a PII breach and had to take care of it. Please keep up with your time. Under law the max may be a \$1000. Question was asked if they are doing something for your family members protection. We don't know what AFGE has for family members.

AFGE MARCH

This Saturday, Feb 13 AFGE will have a march in Raleigh from Shaw to Old State Capitol. They will have hats and scarves so dress warm.

MEDICAL BIDDING

We are constantly in debate over the medical bid. After listening to staff about mandating and other issues. We realize until we pull the trigger it will be broken forever. Consulting with the Eboard and talking to others. Today, we told the agency we are requesting to have a roster committee within ten days.

NEW BUSINESS:

RETIREES

We need help in identifying Local 0408 staff retiring. We would like to recognize our members. Our first retiree is Juvencio Toledo. Congratulations on your retirement, Juvencio! Twenty-five years of BOP service.

STEWARDS

Looking for a few good stewards. Information will be sent out for stewards. If interested, please send an email to **BUH/UNIONPRESS**.

FOR THE GOOD OF THE LOCAL

There are future plans to have town hall meetings.

Ms. Harris and Ms. Richardson via telephone spoke with the members about their meeting with Congressman and Senators.

Congratulations to our new members

MINUTES

February minutes were taken by G. Mills. January minutes taken by C. Daniel and distributed at meeting and via local's website. Minutes will be voted on at next monthly union meeting. The next monthly meeting will be in March.

PRESENT at the meeting :

1. N. Richardson
2. D. Huber
3. K. Offermann
4. T. Sanders
5. S. Buckner
6. D. Bouldin
7. W. Valentine
8. R. Ramsey, MD
9. D. Harding
10. F. Hinton
11. A. Little
12. S. Shands
13. N. Rasavong
14. B. McClure
15. L. McClure
16. J. Toledo
17. G. Mills