

Local 0408  
Meeting – 01/11/17



***AFGE LOCAL 0408***  
***FMC/FCI2 BUTNER***  
***P.O. BOX 515***  
***BUTNER, NORTH CAROLINA, 27509-***  
***0515***

**Date:** January 19, 2017  
**Reply to**  
**Attn of:** T. Crudup, Secretary/Treasurer  
**Subject:** Union Meeting – 01/11/2017  
**To:** Anthony Little, President

President Anthony Little at FCC Butner Training Center called the meeting to order at 1630.

The roll call of the E-Board:

Present: Anthony Little – President  
Glenda Mills-Secretary/Treasurer  
Shellie Anderson- VP, FMC  
Delshon Harding- Chief Steward,  
FMC Larry Nelson-Chief Steward,  
FMC Melvin McLawhorn-VP, FCI2

The meeting minutes will be distributed union's website and February's union meeting.

**FINANCIAL REPORT** -Sun Trust bank statements were circulated for review. Beginning balance for October was \$185, 193.29 our ending total is \$184,656.42. Motion to accept financial reports as presented made by A. Lee second by R. Hasty. None opposed, motion passed. Financial report accepted.

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President reiterated that it would be a good idea to put some of the Union's money into CDs. Membership is the highest it has been in addition to having the most money paid out for rebates for new enrollments.

**OLD BUSINESS:**

**MEDICAL OVERTIME SETTLEMENT**

The attorneys will soon be sending staff notification of the point allocation. Staff will then be given three weeks to grieve. Once complete, 90% of the settlement funds will be distributed while the remaining 10% will be held in case of discrepancies or grievances filed.

**GLOBAL/LOCAL PII BREACH**

We have a settlement agreement on the PII breach of \$1.9 million. The same process will be done as in the Correctional Overtime Settlement. Emails will be sent out for staff to respond to, in order to find out who was affected by the breaches. The maximum amount distributed per incident is \$1,000.00. There were a total of three reported incidents.

**ARBITRATION**

We have an arbitration pending for untimely pay. Staff have not been getting paid timely for their overtime worked. Also, we may have to file for mileage to outside hospital and using your own time to go to shoe truck.

**CORRECTIONAL SERVICES OVERTIME SETTLEMENT**

The Local used a different firm for this settlement. There is a total of \$651,000 expected to go to CPL-33. The President suggests the incoming President question the firm about this amount. The President also suggests the Local hires a Certified Public Accountant to disperse the funds. The formula for the allocation of points and funds has not been determined yet. The agency must have funds to the lawyer by February 1, 2017.

**PORTAL-TO-PORTAL CASE**

The case has been completed and it has been over two years since the decision was made. The Local will need to come to an agreement with the agency on a settlement amount.

**NEW BUSINESS:**

**LABOR MANAGEMENT RELATIONS**

The training program implemented by Captain Emmerich has been discontinued, but probationary staff will need to be compensated for the time spent completing the tasks outside of work hours. The President would like to add Psychologists and Computer Services staff to the bargaining unit. The Nursing MOU will need to be renegotiated in order to address the "umbrellas" and mandates of Fridays. The date set to begin negotiations is January 31, 2017.

### **GOOD OF THE ORDER**

Motion made by T. Crudup to purchase a new laptop, QuickBooks, and a scanner for the Local in an effort to update equipment and assure accuracy and efficiency of accounting records. Motion seconded by S. Anderson. The President suggests the incoming President completes a Budget Proposal for the year. None opposed, motion passed. Office equipment motion accepted.

Motion made by M. McLawhorn to continue to occupy the EEO office located in the outside shed. President-elect E. Kirton stated that it was an illegal motion. President Little stated Warden Holland assured him that the office will not be given to Peace and the Local should know that giving the office away will disallow staff to privacy while participating in the EEO process. The motion was seconded by L. Nelson. None opposed, motion passed. EEO office motion accepted.

Paul Burke was presented with a gift for his dedication to the Local and a cake to celebrate his upcoming retirement. The Local appreciates his service and dedication.

M. McLawhorn would like to thank President Little for the good job he has done as a President and appreciates everything he has done for Local 408.

F. France wanted to remind staff to hold management accountable and ensure they are following the Master Agreement.

Fellow member S. Tart has just gotten out of the hospital and has been under the weather.

### **New E-Board Members**

New E-Board members sworn in by C. Williams

Edwin Kirton – President  
Delshon Harding- Executive VP  
Shellie Anderson- VP, FMC  
Melvin McLawhorn-VP, FCI 2  
Roger Hasty- Chief Steward, FCI 2  
Robert Gay-Legislative Coordinator  
Tywana Crudup-Secretary/Treasurer  
Larry Nelson-Fair Practice Coordinator

### **MINUTES**

T. Crudup took January minutes. January minutes will be accessible via computer and union meeting. Minutes will be voted on at next monthly union meeting. The next monthly meeting will be February 8, 2016.

Local 0408  
Meeting – 01/11/17

**DOOR PRIZES AND FOOD**

Congratulations to all winners.

PRESENT at the meeting:

1. G. Mills
2. M. Satterfield
3. A. Davis
4. G. Williams
5. P. Burke
6. S. Shands
7. I. Arrington
8. C. Connolly
9. R. Calhoun
10. T. Cornick
11. R. Ramsey
12. R. Griffin
13. R. Gay
14. S. Shands
15. R. Hasty
16. A. Lee
17. E. Kirton
18. G. Henry
19. T. Crudup
20. C. Williams
21. A. Little
22. M. McLawhorn
23. D. Harding
24. C. Williams
25. J. Weary
26. J. Brown
27. L. Nelson

**\*\*End\*\***