



AFGE LOCAL 0408
FMC/FCI 2 BUTNER
P.O. BOX 515
BUTNER, NORTH CAROLINA 27509



Date: January 10, 2018
Reply to: T. Crudup, Secretary/Treasurer
Subject: Union Meeting January 10, 2018
To: Edwin Kirton, President

President Edwin Kirton at FCC Butner Training Center called the meeting to order at 1630.

The roll call of the E-Board:

Present: Edwin Kirton-President
Robert Gay-Legislative Coordinator
Roger Hasty-Chief Steward FCI 2
Tywana Crudup-Secretary/Treasurer
Shellie Anderson- VP/FMC

These meeting minutes are not verbatim and will be distributed on the Union's website and February's Union Meeting.

FINANCIAL REPORT

Sun Trust bank and credit card statement were circulated for review. Beginning balance for December was \$224, 500.88 and the ending balance was \$220,968.81. R. Hasty made motion to accept the financial reports and was seconded by C. Williams. Motion passed and the financial reports was accepted.

MEETING MINUTES:

The meeting minutes for December's meeting were circulated for review. R. Hasty made motion to accept the meeting minutes and was seconded by C. Williams. Motion passed and the meeting minutes were accepted.

OLD BUSINESS:

FAIL SAFE:

Management stated additional web-based training has been provided to include BEMR web based training link to staff. Training will also be provided during annual refresher training, Nursing Skills training, and Nursing Fall training. Union requests the post orders be updated to reflect where staff can locate the training. Union request the post orders be updated to reflect



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where staff can locate the training. Management is still going forward ensuring the thumbprint is activated for security.

VACATING POSTS

Nurse Managers have been covering posts, but were not completing duties (NMOS, pill lines, admissions, and assessments). The Union requests to meet with Management to discuss the vacated posts on the roster.

SAFETY:

Union is concerned with safety hazard issues. Will follow up with the Safety Manager when he arrives.

NEW BUSINESS:

POLICY IMPLEMENTATION

Union request clarification on policy, does it require one or two staff to administer and verify insulin.

QUALITY MANAGEMENT

HR, Harding, and the Union will meet to discuss the first week of January.

AUGMENTATION-CORRECTIONAL SERVICES

Management states that they will follow the current MOU. The Union requests the MOU be enforcement. The Captain will meet with the Union on Tuesday regarding the MOU.

PRIMARY CARE PROVIDER TEAM (PCPT)

Management states we do not have a Primary Care Provider Team as it relates to Program Statement 6031.04. The Union feels management is circumventing bargaining agreement by calling this a modified version.

SANITATION OF VESTS

The Union is concerned about the sanitation of the vests at the outside hospital. The Captain stated, the vest will not remain at the hospital no longer than a week and then returned to the Lockshop.

COMFORT CARE

The Union requested a copy of the training.

PRE-PULLING

There should be no pre-pulling of meds.



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DCT/SORT

Members should be used for Use of Force teams.

UNIFORMS

Staff will be written for not being in proper uniform, per AW Earwin.

GOOD OF THE ORDER:

E. Kirton would like to spend an additional \$2,000 to allow D. Harding to attend Legislative Week. R. Hasty made motion to approve the expenditure, C. Williams seconded. None opposed, motion passed.

FOOD

Food was served at the Union meeting.